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NEWS RELEASE

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CES Group™ Announces New General Manager for Mammoth WEBCO, Inc.

Chaska, MN (January 15, 2009)—CES Group, Inc. announces Mr. Bill Haugh as Vice President and General Manager of Mammoth-WEBCO, Inc., effective December 8th. Mr. Haugh takes over for Mr. A. Bruce Buchholz.

Haugh, who was general manager of Mammoth, Inc. from 1994 – 2002, has been a consultant in the industry and most recently, a senior manager with Energy Labs in Minneapolis, MN. “Bill has extensive experience in the HVAC industry, first at McQuay and later at Mammoth and Energy Labs,” commented Mr. Eric Roberts, President, CES Group, Inc. “Bill is well known for his customer orientation and high energy/hands-on management style, and we welcome him back to Mammoth-WEBCO.”

Mammoth-WEBCO, Inc., a subsidiary of CES Group, Inc., manufactures innovative custom air conditioning solutions for controlling the environment inside buildings, and in manufacturing processes. Solutions such as: integrated Prefabricated Equipment Centers (iPEC™), ULTRALINE™ Roof-Mounted DX Systems, Packaged Water Chillers, Industrial Air Handlers, V-Cube™ Floor-by-Floor Packaged Self-Contained A/C, Replacement Multizone Rooftop A/C, Water-Source/Ground-Source Heat Pumps, and EPiC DDC Controls. Learn more about Mammoth-WEBCO solutions at www.mammothwebco.com.

CES Group, Inc., is a wholly-owned subsidiary of Nortek, Inc., a leading multi-billion dollar diversified manufacturer of innovative, branded residential and commercial ventilation; home technology convenience and security; and heating, ventilating, and air conditioning (HVAC) products. CES Group and its subsidiaries serve its customers through 12 manufacturing locations around the world with over 74 years of manufacturing experience. Find a CES Group™ Representative by visiting www.ces-group.com. CES Group provides innovative, cost-effective, custom-engineered solutions for today’s most challenging HVAC applications sold under such leading brands as CLEANPAK™, Governair®, HUNTAIR®, Mammoth®, Temtrol®, Venmar CES™, Ventrol®, WEBCO™, and Eaton-Williams®.

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